EMPLOYEE BENEFIT

A practical benefit for the paperwork side of life

Your employees get plain-English guides and spreadsheets for the life events that take weeks to sort out: settling a parent's estate, choosing Medicare, buying a first home, a new baby, a divorce, medical bills. Each employee chooses up to five a year.

Pricing

Employees	Per employee per year
1–100	$12
101–500	$10
501–1,000	$9
Over 1,000	$8

$499 a year minimum. A larger company never pays less than a smaller one. Examples: 50 employees $600 · 250 employees $2,500 · 750 employees $6,750.

What you get

- One company code to share with employees
- Up to 5 downloads per employee per year
- Optional limit to your company email domain
- A dashboard with usage counts only, never names or titles by person
- Invoice, net 30. No automatic renewal; we remind you 30 days ahead

How it works

1. Order
Online in five minutes, or by email.

2. Pay the invoice
Card or bank transfer. The year starts on payment.

3. Announce it
Share the code and examinedlife.us/redeem in your benefits materials.

4. Employees choose
From the whole library, privately.

The library

Probate and estate planning (with Oklahoma, Texas, Florida and California editions), losing a spouse, funerals, caring for an aging parent, Medicare and Social Security, buying, selling and insuring a home, deeds, landlord and tenant law, a new baby, medical bills, student loans, debt and bankruptcy, small business, investing and more. Many include a companion spreadsheet.

What employees see

Provided as a courtesy by **Your Company**, 100 Main Street, Oklahoma City, OK · (405) 555-0100.

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Questions to raise with your tax adviser

Small, occasional benefits can be excluded from income as de minimis fringe benefits, and the regulations list books provided because of illness or a family crisis as an example (26 C.F.R. § 1.132-6(e)(1)). Five downloads are worth at most about $75 at retail. Your adviser should confirm the treatment for your plan.

Order at examinedlife.us/organizations · Questions: help@examinedlife.us

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